



WE ARE
BRICKWORKS

*“At Brickworks we take pride
in what we’re achieving every day.
Look around and you’ll see how we’re
contributing to a beautiful and enduring
future for our built environment.”*

*- Lindsay Partridge AM,
Managing Director*

*“Our shared values make a difference
to the way we work and to all the materials
and buildings we help create. By working
together, with these in mind, we’re
continually earning our place as the best
building products company.”*

*- Mark Ellenor,
President - North America*

**WE BELIEVE
IN BUILDING**
*on our
positive culture*

Our values guide
our culture.

They are our essence
and what we stand for.





They remain a constant in
everything we say and do.

They are what we look for
in our people.



These foundations will
continue to be built
upon as our company
innovates and grows.



WE ARE
BRICKWORKS

OUR VALUES

CARE
sustainably safe

COLLABORATE
succeed together

INCLUSIVE
connected through diversity

EXCEED
passionately play to win

LEAD
inspire people

INNOVATE
everyone, everywhere, everyday

INTEGRITY
I do what I say



CARE SUSTAINABLY SAFE

A personal commitment to safe practices that benefit our workforce, community, and the environment is essential for us to thrive and succeed. Without it, we risk our own well-being and the future of our land and communities.

A culture of care and responsibility creates the foundation for all of our other values. From safe production processes to sustainable product offerings, we invest in the security and stability it takes to lead our industry in innovation and excellence.

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COLLABORATE SUCCEED TOGETHER

Great achievements can come from cooperation and unity. Our ability to deliver the best possible building products relies on having strong partnerships with colleagues, customers, and the industry.

Listening to each other and our customers bring important insights into every aspect of our operations, products, and market. A truly collaborative approach to ideas and solutions makes us agile, resourceful and easy to do business with.

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INCLUSIVE CONNECTED THROUGH DIVERSITY

Fostering our culture by embracing our uniqueness, creating an environment where everyone feels welcomed, heard and respected. In turn, our global perspective inclusive culture inspires and empowers all of us to unite, belong and grow.

Inclusion cultivates and preserves the bond between our colleagues, customers and partners and recognizes the strength in our differences. We believe diversity of thought provides us with the opportunity to transform and accelerate change within our company, industry and the communities we serve.

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EXCEED PASSIONATELY PLAY TO WIN

We take pride in every goal we achieve. We celebrate our successes as well as the determination and discipline it takes to overcome obstacles, solve problems and keep going until a job is done and done well.

You'll never find us unprepared. Our energy and passion for producing beautiful products to the highest standards keep us one step ahead of the competition.

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LEAD INSPIRE PEOPLE

*Our business and success are built on people.
We value and celebrate triumphs, large and small.*

*We believe in a work culture that develops potential into
talent and achievement. With the right leadership,
support and determination, everyone can use their
own unique skills to contribute to making beautiful
products that last forever.*

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INNOVATE EVERYONE, EVERYWHERE, EVERYDAY

Innovation is all about embracing change. We actively look for ways to reflect, refine and improve on what we produce and how we operate. More than responding to market challenges, we find new opportunities within our business environment.

With vision and innovation, we maintain our leadership position in the market. By investing in technology and discovery, we can deliver better products and anticipate the needs of our industry as it evolves.

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INTEGRITY

I DO WHAT I SAY

Our reputation is built on what we deliver. We can reassure with words, but following through on a commitment or promise is a testament to our respect for colleagues and customers.

Sometimes there are tough decisions to make if we want to succeed or change the status quo. We acknowledge the courage and honesty it takes to rise to a challenge and get results.

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2022 Cultural Honorees

COLLABORATE



Zach Drenning
Retail Finance Manager



Christy Pisker
People & Performance Director

CARE

INCLUSIVE



Eric Brown
Environmental Specialist



Sylvia Lehn
Human Resources Administrator



Rusty Dawkins
Plant Manager



Brian Yansak
Events Manager

EXCEED



Tim Leese
Marketing Director



Keena Robinson
Regional Sales Manager - East

INNOVATE



Leroy Danforth
Wall Systems Research Manager



Gia Scassera
Design Studio Manager

LEAD



Rick Bogoniewski
Manufacturing & Shapes
Supervisor



Rodney Mason
Plant Manager

INTEGRITY



Eric Barnhart
Distribution & Customer
Service Director



Erica Seiders
Corporate Controller



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A BRAND OF

BRICKWORKS